

Inspection Report (An Illustrative format)

- Report on the inspection of PNB Housing Finance Limited undertaken in terms of provisions of the National Housing Bank Act, 1987, with reference to its position as on March 31 2023 and March 31 2022
- Amount quoted are in rupees crore, unless specifically stated, otherwise.
- Inspection Team to make specific comment/observation against each point and may add additional point with table or chart or both as enclosure, if required.
- Documentary evidence should be provided by the inspection team to support each observation.

II. Executive summary

(A) Inspection Details		
	Inspection carried out at	RO/CO/HO/AO Branches/Offices
A.2.1	Date/s of inspection - RO/CO/HO/AO	test
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		976757
A.2.2	Date/s of inspection - Branches/Offices	
A.3.1	Name of PIO and IOs - RO/CO/HO/AO	
A.3.2	Name of PIO and IOs - Branches/Offices	
A.4.1	Addresses, where Inspections were undertaken- RO/CO/HO/AO	

A.4.2	Addresses, where Inspections were undertaken - Branches/Offices	
B.1	Name of HFC	
B.2	Address – Registered Office (RO)	
B.3	Address – Corporate Office (CO)	
B.4	Corporate Identification No	
B.5	Date of incorporation	
B.6	Date of commencement of business, if any	
B.7	Number, Date and Type (with/ without permission to accept public deposits) of Certificate of Registration issued by NHB	
B.8	Status (Government/ Public/ Private/Others)	
B.9	Promoter/s	
B.10	Listed on Stock Exchange (SE), and names of SE along with last traded price and 52 weeks high and low, if listed	

B.11	No. of Branches and Offices, including Representative Offices abroad (States/UTs/ Country-wise)	
B.12	Name of Subsidiaries/Group Companies/Associate Cos.	
B.13	Name of other Company/ Institution, which has influence on the Company	
B.14	Date of last audited accounts	
B.15	Name, Address and Contact Details of Statutory Auditors along with Membership No.	
B.16	Continuance of the Statutory Auditors, since when. Rotation of partner or Firm or Co., if any.	
B.17	Instrument-wise Credit Ratings, including any change in the ratings during the year under reference	
B.18.1.1	Net Owned Funds - Reported - 29A of NHB Act, 1987	

B.18.1.2	Net Owned Funds ,Reported, NBFC–HFC (Reserve Bank) Directions, 2021	
B.18.2.1	Net Owned Funds ,Assessed , 29A of NHB Act, 1987	
B.18.2.2	Net Owned Funds ,Assessed , NBFC–HFC (Reserve Bank) Directions, 2021	
B.19.1	Capital Adequacy Ratio (%) , Reported	
B.19.2	Capital Adequacy Ratio (%). Assessed	
B.20	Borrowings Outstanding	
B.20A.1	Domestic Borrowings , Public Deposits , SECURED	
B.20A.2	Domestic Borrowings , Public Deposits , UNSECURED	
B.20A.2	Domestic Borrowings , Deposits/ICDs, SECURED	
B.20A.2 .2	Domestic Borrowings, Deposits/ICDs , UNSECURED	
B.20A.3 .1	Domestic Borrowings , Non-convertible debentures , Secured	

B.20A.3 .2	Domestic Borrowings , Non-convertible debentures , UNSecured	
B.20A.4 .1	Domestic Borrowings, Borrowings-NHB , Secured	
B.20A.4 .1	Domestic Borrowings, Borrowings-NHB , UNSecured	
B.20A.5 .1	Domestic Borrowings, Borrowings-Banks & FIs , Secured	
B.20A.5 .2	Domestic Borrowings, Borrowings-Banks & FIs , UNSecured	
B.20A.6 .1	Domestic Borrowings, Other – pl. Specify , Secured	
B.20A.7 .2	Domestic Borrowings,Other – pl. Specify, Unsecured	
B.20B.1	External Borrowings , Pl. specify	
B.21.1.1	Main Activities of HFC , Housing Loans ,Amount o/s	
B.21.1.2	Main Activities of HFC , Housing Loans ,% of total assets	

B.21.2.1	Main Activities of HFC , Non-Housing Loans , Amount o/s	
B.21.2.2	Main Activities of HFC , Non-Housing Loans , % of total assets	
B.21.3.1	Main Activities of HFC .Investments , Amount o/s	
B,21.3.2	Main Activities of HFC .Investments ,% of total assets	
B.21.4.1	Main Activities of HFC ,Others- Pl. specify , Amount o/s	
B.21.4.2	Main Activities of HFC,Others- Pl. specify, % of total assets	
B.21.5.1	Main Activities of HFC , Total Assets , Amount o/s	
B.21.5.2	Main Activities of HFC , Total Assets,% of total assets	
B.22.1.1	Loan Assets Outstanding ,Standard ,Housing	
B.22.1.2	Loan Assets Outstanding ,Standard , Non-Housing	
B.22.2.1	Loan Assets Outstanding ,Non-Performing Assets ,Housing -	

B.22.2.2	Loan Assets Outstanding ,Non-Performing Assets ,NON-Housing -	
B.22.2.1	Loan Assets Outstanding ,Non-Performing Assets - Sub-standard- Housing	
B.22.2.1	Loan Assets Outstanding ,Non-Performing Assets - Sub-standard-Non- Housing	
B.22.2.2	Loan Assets Outstanding ,Non-Performing Assets - Doubtful-I -Housing	
B.22.2.2	Loan Assets Outstanding ,Non-Performing Assets - Doubtful-I -Non-Housing	
B.22.2.3	Loan Assets Outstanding ,Non-Performing Assets - Doubtful-II -Housing	
B.22.2.3	Loan Assets Outstanding ,Non-Performing Assets - Doubtful-II -Non-Housing	
B.22.2.4	Loan Assets Outstanding ,Non-Performing Assets - Doubtful-III -Housing	
B.22.2.4	Loan Assets Outstanding ,Non-Performing Assets - Doubtful-III -Non-Housing	

B.22.2.5 .1	Loan Assets Outstanding ,Non-Performing Assets - Loss -Housing	
B.22.2.5 .2	Loan Assets Outstanding ,Non-Performing Assets - Loss - Non-Housing	
B.22.3.1	Provisions for Standard Assets, HOUSING	
B.22.3.2	Provisions for Standard Assets , NON HOUSING	
B.22.4.1	Provisions for NPAs HOUSING	
B.22.4.2	Provisions for NPAs , NON HOUSING	
B.22.5.1	Gross NPA to Total Loans & Advances (%)- HOUSING	
B.22.5.2	Gross NPA to Total Loans & Advances (%)- NON HOUSING	
B.22.6.1	Net NPA to Net Loans & Advances (%) - HOUSING	
B.22.6.2	Net NPA to Net Loans & Advances (%)- NON HOUSING	
B.23.A. 1	Investments ,29B of NHB Act, 1987	
B.23A.2	Investments - others	

B.23B.1	Investments ,Diminution, if any, 29B of NHB Act, 1987	
B.23B.2	Investments - others	
B.23C.1	Provisions , 29B of NHB Act, 1987	
B.23C.2	Provisions - OTHERS	
B.24.1	Profitability and Return, 29B of NHB Act, 1987	
B.24.2	Profitability and Return - others	
B.24A.1	Profit After Tax (Loss) ,29B of NHB Act, 1987	
B.24A.2	Profit After Tax (Loss) - OTHERS	
B.24B.1	Dividend declared during the year, Rupees	
B.24B.2	Dividend declared during the year,% of face value	
B.24C	Return on Total Assets (%)	
B.24D	Net Interest Margin (%)	
B.25	Positive developments observed since last inspection, if any	
C.3	Overall Supervisory Rating Awarded by Inspection Team	
C.4	Registration: To be retained / To be considered for cancellation	

SrNo	Relevant provisions	Observation, in brief	
1		jgigjgiggh	
			jgjhjjgj

II. Capital Adequacy

1	Authorised, Issued, Subscribed and Paid-up Equity Capital and details of change/s, if any, during the year	test is comment		
			FY 2022	FY 2023
		<u>Fund based Income</u>	510.01	774.00
		Interest income	496.16	746.79
		FD Income	13.85	27.21
		<u>Fee based</u>	33.41	168.21
		Loan processing fees	20.18	90.89
		Initial money deposit	6.00	24.05
		Collection charges	7.16	11.92
		Branding and marketing fee	-	19.28
		Income from investments	-	21.58
		Other income	0.07	0.49
		Observation:-		
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	jgjhjjgj			

2	Share application money/warrants, if outstanding and then the period of outstanding	
3	Items other than Paid-up Equity Capital which form part of Share Capital (like Compulsorily Convertible Preference Shares) and included as Tier I	
4	Composition and shareholding pattern of Paid-up Equity Capital (Promoters & Group Companies/Relatives, Body Corporates, Individual Public, Foreign institutions, etc.)	
5	Shareholders holding 5% or more in equity shares of the Company.	
5.1	Whether any prior written permission of RBI obtained [Para 45]	
5.2	Whether any takeover or acquisition of control has taken place [Para 45.1]	
5.3	Whether any change in the shareholding has taken place [Para 45.2]	

5.4	Whether more than 30% change in their directors has taken place [Para 45.3]	
5.5	Whether intimated NHB regarding any change in their director/management [para 45.3]	
6	Composition of Reserves [para 4.1.15] - Free and Other Reserves, separately - [Including computation of Impairment Reserve as per RBI format - Para 3.1.7 - Annex I]	
7	Compliance with Section 29C of the National Housing Bank Act, 1987 and withdrawals during the year under review, if any [Para 113]	
8	Compliance with other provisions on Reserves, including creation of DTL [Para 101.2], etc.	
9	Net Owned Funds (NOF)	
9.A	As per provisions of Section 29A (7) of the NHB Act, 1987	

9.B	As per the Directions, 2021 [Para 4.1.25, 4.1.28 & 4.1.36]	
9.C	Trend Analysis of NOF of last three Year	
10	Tier-II Capital [Para 4.1.37 & 6.1]	
11	Assessed Capital Funds [Tier-I + Tier-II] - [Para 4.1.36 & 37] & [3.1.7 - Annex I]	
11.A	Assessed Capital Funds Tier-I	
11.B	Assessed Capital Funds Tier-II	
12	Total Risk Weighted Assets/ Exposure [12A+12B]	
12.1	Adjusted value of funded risk assets i.e. on-balance sheet items [Para 6.2]	
12.2	Adjusted value of non-funded and off-balance sheet items [Para 6.3]	
13	Capital to Risk Weighted Assets Ratio (CRAR)/ Adequacy Ratio (CAR) [13A+13B to be ? 15%] [Para 6.1]	

13.1	Percentage of Tier-I to Total Risk Weighted Assets/ Exposure [should not be	
13.2	Percentage of Tier-II to Total Risk Weighted Assets/ Exposure [should not exceed 1.25%	
14	Capital Adequacy and Capital Planning	
15	Borrowing powers approved in the General Meeting, and adherence to prescribed regulatory ceiling under the Directions, 2021 [Para 27.2]	
16	Outstanding borrowings - Overall view on composition, extent of dependence, security coverage, incremental cost and cumulative cost	
16.1	Domestic and Foreign	
16.2	Regulated and Exempted	
16.3	Secured and Unsecured	
16.4	NHB Refinance exposure to outstanding borrowing	

16.5	External Commercial Borrowings and necessary permission / approval for the same	
17	Compliances on Public Deposits [Para 4.1.30], including manuals and processes in place, records keeping & maintenance of registers, cost of deposits, maturity profile, trend in renewal, etc.	
18	NRI deposits, whether RBI permission was in place (wherever required)	
19	Compliance with provisions of Directions on Public deposits relating to	
19.1	Restriction on acceptance of deposits [Para 27]	
19.1.1	Compliance with all prudential norms	
19.1.2	Outstanding public deposits ? 3xNOF	
19.1.3	Requisite Credit Rating	
19.1.4	Downgrading of Credit Rating, if any	
19.2	Scheme-wise period of deposits [Para 28]	

19.3	Joint deposit [Para 32]	
19.4	Particulars to be specified in application form soliciting public deposits [Para 34]	
19.5	Introduction of depositors, including KYC compliances	
19.6	Furnishing of receipts to depositors [Para 37]	
19.7	Register of deposits [Para 38]	
19.8	Information to be included in the Board's Report [para 44]	
19.9	Ceiling on the rate of interest & brokerage and Deposits from Non-Resident Indians [Para 29], Payment of interest on overdue public deposits [Para 30]	
19.10	General provisions regarding repayment of deposits - compliance with minimum lock-in period, premature withdrawals, loan against deposits, non-repayment of deposits [Para 36]	

19.11	Renewal of public deposits before maturity [Para 31]	
19.12	Safe custody of approved securities, including prior approval to be obtained from NHB for maintenance [Para 40]	
19.13	Creation of floating charge in favour of the depositors, and whether adequately covered [Para 42.2]	
19.14	Employee Security deposit [Para 41]	
19.15	Advertisements, Statement in lieu of advertisement, and Advertisement in Electronic Media [Para 35]	
19.16	Full cover for public deposits [para 42.1]	
20	Comments on public deposits claimed but yet to be paid, unclaimed and unpaid, disputed, frozen/seized, unclaimed and unpaid for more than 7 years, amount transferred to IEPF, GOI Closure of branches [para 39]	
21	Closure of branches [Para 39]	

21.1	Prior advertisement in national and vernacular newspapers,	
21.2	Prior intimation to NHB i.e. before ninety days of the proposed closure	
21.3	Intimation to NHB along with a copy of the notice within 7 days of its publication in the newspaper	
22	Compliance with issuance of Non-Convertible Debentures and compliance with Chapter XI of Directions, 2021	
22.1	Purpose of issue [Para 57]	
22.2	Eligibility to issue	
22.3	Rating requirement [Para 59]	
22.4	Maturity [Para 58]	
22.5	No. of investors and minimum amount of subscription [Para 60]	
22.6	Limit and amt. of issue [Para 61]	
22.7	Conditions for issue [Para 62]	
22.8	Procedure for issuance [Para 63]	

22.9	Debenture Trustee [Para 64]	
22.10	Security Cover [Para 65]	
22.11	Dematerialisation [Para 66]	
22.12	Loans against Debentures [Para 67]	
22.13	Boards Reporting [Para 68]	
23A	Three years Trend Analysis of Liabilities based on INS03-CBS	
23B	Solvency i.e. Total outside liabilities (Current and non-current) and realisable value of the assets of the Company and real & exchangeable value of Companys paid-up capital and reserves	

24	Comments on non-funds based activities like Guarantees, issue management, underwriting, portfolio management, lease/ hire purchase syndicated, loans/ ICDs syndicated, bills brokered, property related services, insurance business mobilized, other fee based activities, etc.	
25	Comments on other contingent liabilities and commitments, if any	

III. Asset Quality

1	Cash handling and management - Holding, Insurance Coverage, Security Arrangements	
2	Maintenance of bank accounts and the periodicity of reconciliation	
3	Outstanding Assets - Overall view on composition, extent of growth, security coverage, incremental cost and cumulative cost	

4A	Three year Trend Analysis of Assets based on INS03-CBS which inter-alia include comments on significant growth in B/S size, if any.	
4B	Analysis of major components of assets - housing loans, non-housing loans, investments, fixed assets (net), lease/rental assets, current assets (net of intangibles) which inter-alia includes % O/s HL and NHL constitute to Total Assets (Net of Intangible) and comments thereon, if % O/s HL low / has declining trend or % O/s NHL high / has increasing trend.	

5	Loan/ credit Policy , manual Business processes and delegation in place - due- diligence, Underwriting, Approvals , Disbursements, policy deficiency/gaps and on adequacy of the policy with the companies size of operations and risk Appetit.	
6	Book value of major components of loan assets	
6A	Non-current and Current	
6B	Secured and Unsecured	
6C	Standard (SMA0; SMA1; SMA2) and NPAs	
7	Asset Classification - General as well as on Migration Analysis, Segregation by the System or Manual, Overdue based on days or EMIs, Application of Seasoning Period or Pending Overdues	
7A	Standard Assets- Normal [Para 8.3.1] & [3.1.7 - Annex I]	

7B	Standard Assets- Teaser/Special Rates [Para 8.3.1] & [3.1.7 - Annex I]	
7C	Sub-standard Assets [Para 8.3.2] & [3.1.7 - Annex I]	
7D	Doubtful Assets (upto 1 year, 1 to 3 years, and >3 years) [Para 8.3.3] & [3.1.7 - Annex I]	
7E	Loss Assets [Para 8.3.4 and 8.3.5] & [3.1.7 - Annex I]	
8	Divergence/s in asset classification and provisioning requirement thereon between classification by the Company and the assessment by IO on requirement	
8.1	Wrong classification of assets/ ICDs	
8.2	Restructuring of assets	
8.3	Loans exceeding/ without approval of statutory authorities	
8.4	Quick mortality accounts through recycling, etc.	

8.5	Camouflaging/ ever-greening of NPAs by granting additional amount, etc. and year-end acquisition of assets resulting in sudden spurt in advances	
8.6	Accounts causing concern - Extent of accounts which are standard but cause concern, potential NPAs, problem accounts, etc.	
8.7	Others	
9	Recovery Policy on Outstanding and Collections - Implementation and Effectiveness	
10	Trend analysis of the profile and movements of NPAs which inter-alia include comments on growth in NPAs, if any.	
11	Recovery efforts and collection efficiency on Standard Accounts and NPAs to avoid slippages, including of reversal of dues in the loan accounts, in which cheque bounced	
11.1	Normal way	

11.2	Through re-schedulement	
11.3	Through OTS	
11.4	Through Write-off	
11.5	Through SARFAESI Process	
11.6	Through Court Case	
11.7	Through Compromise Settlements	
12	Management of recovery through SARFAESI processes and follow up action thereon	
13	Management of recovery through suit filed accounts and follow up action thereon	
14	Accuracy of reclassification of Assets and effectiveness of Migration Analysis	
15	Critical observation on Credit norms in relation to both individual (Residents/ non-residents) and non-individual (domestic/ foreign) loans	

15.1	Application of Credit Appraisal Norms - Dedupe (CIBIL, CERSAI, NHB/Internal advices), LTV, IIR, rating and pricing of loans	
15.2	System due diligence process followed	
15.3	System of sanctions and disbursements, delegation and adherence to such authority and actions taken in case of transgressions, if any to individuals	
15.4	System of credit sanctions, delegations, adherence in case of pre-approved projects, including risk mitigants available to avoid double financing	
15.5	System of technical appraisals, including adherence to sanctioned/approved plan and adoption of NDMA guidelines [Para 87 & 107]	
15.6	Quality of legal examination of the security and incidence of undue delay affecting the sanction of credit, etc.	

15.7	System and quality of documentation, follow up (where necessary), credit supervision including post sanction/ disbursal and effectiveness of control exercised by controlling authorities, management oversight.	
15.8	Scope, adequacy and independence of audit and loan review functions	
15.9	Loan Asset verification and its review including maturity profile of it at periodic intervals, particularly in the case of project/ builder loans	
15.10	Streamlining of cash-flows and Management of Escrow accounts, particularly in the case of project/ builder loans	
15.11	Review/ renewal of the credit facilities/ limits sanctioned and compliance thereof	

15.12	Takeover of accounts, extension of facilities to defaulters, conversion of Non-Fund Based to Fund Based due to devolvement/ invocation, etc.	
15.14	Loans against security of shares [Para 3.1.3]	
15.15	Loans against security of single product - gold jewellery [Para 3.1.4]	
15.16	Policy on demand/call loans [Para 13]	
15.17	Policy relating to off-balance sheet exposures	
15.18	Restructured accounts- assessment of restructuring of accounts- rationale and reasonability- impact on asset classification/provision	
15.19	Moratorium on Loan Book, if any, vis-à-vis NPA Recognition	
15.20	Adequacy and correctness of reporting credit data and default statistics to credit information companies	

16	Compliance with prudential norm in relation to maintenance of Loan to Value (LTV) ratio, and linking multiple loans disbursed on single property for LTV eligibility and assignment of risk weights [Para 19]	
17	Assignment/ Securitization of assets, [Master Direction - RBI (Securitization of Standard Assets) Directions, 2021]	
18	Size and composition of overall investments (both non-current and current) and significant changes, if any	
18.1	Liquid Assets u/s 29B, if any	
18.2	others	
19	Review and implementation of investment policy and conformity of individual investment transactions to the policy, including classification, valuation, depreciation, etc. [Para 11]	

20	Half-yearly review of Investment portfolio and placement of outcomes before the board or committee of board.	
21	Comments on investments not yielding any income	
22	Comments on exposures to unquoted investments and compliance with the regulatory requirements	
23	Any divergence in relation to investment classification, valuation, accounting, income recognition and provisioning for depreciation and contingencies with reference to prudential norms	
24	Income / Loss from trading in securities - unusual features observed in sale/ purchase of securities and transactions routed through brokers	
25	Empanelment of brokers [Para 24]	

26	Application of control and system such as Concurrent Audit, separation of front, mid and back offices, MIS reporting to CEO/MD, Board review process on breach of limit	
27	Maintenance of fixed asset register, unusual features observed in acquisition of premises and other fixed assets, charging of depreciation.	
28	Disposal of land or buildings acquired in satisfaction of debts [Para 22]	
29	Other assets including intangible assets, concerns regarding assets taken on lease/rental, disposal of assets acquired in satisfaction of claims, etc.	
30	Steps taken by the Company for improving asset quality and their effectiveness	
30A	Investment in Land or Buildings [Para 22]	

30B	Exposure to Capital Market [Para 23]	
30C	Broker-wise total transaction limit [Para 24]	
31	Adherence to Exposure Norms	
31A	Investment in Land or Buildings [Para 22]	
31B	Exposure to Capital Market [Para 23]	
31C	Broker-wise total transaction limit [Para 24]	
32	Concentration of Credit/ Investment [Para 20] and dispersal of risk-compliance with prudential exposures to borrower/ borrowers group and any particular geographical sector/s. Director/s related advances- secured & unsecured	
33	Maintenance of Liquid Assets under Section 29B	
32A	Unencumbered approve securities	

32B	Term/Certificate of Deposits (free of charge or lien) with Scheduled Bank or deposits with NHB or subscription of bonds issued by NHB	
34.1	Loan Product involving servicing of the loan dues by the builder/developers etc. on behalf of the borrower. (Interest subvention scheme or any other similar scheme) [Para 88]	
34.2	Disbursement of housing loan to individuals linked to the stages of construction [Para 88]	
35	Compliance with Principal Business Criteria [Para 4.1.17 & 5.3] Reported : Assessed : The assessment should be in the NHB prescribe format only.	
36	Transfer of Loan Exposure by HFCs / Sale of Loan assets [Master Direction - RBI (Transfer of Loan Exposure) Directions, 2021]	

IV. Management

1	Group if any, to which Company belongs	
1A	Related party transactions and input on parent company/group companies	
2	Affinity to any particular company/ Firm/ HUF/ individuals, which are outside the technical definition of the group but likely to have impact on its business	
3	Acquisition or transfer of control during the period under review	
3.1	any takeover or acquisition of control of an HFC [Para 45.1]	
3.1.2	change in the shareholding [Para 45.2]	
3.1.3	Change in Management/ Directors [Para 45.3]	
3.2	Prior Public Notice about change in control/ management [Para 47]	

4	Control exercised by holding company on HFC, if any and its maintenance of arms length distance	
5	HFCs Arms-length relationship with related party	
6	Control exercised by the HFC on management of its subsidiary/ies, if any. and its maintenance of arms length distance	
7	Constitution and composition of Board of Directors and its Committees (including number of Executive/ Nominee/ Independent/Women Directors, Adherence to fit and proper criteria, Corporate Governance practices, etc.)	

8	Board of Directors and its Committees Meetings (Adequacy and effectiveness of Board/ Committee Meetings including number meetings held, attendance, Corporate Governance practices, roles & delegations, quality of agenda placed on policy/review/MIS)	
8.1	Role, delegation & oversight	
8.2	Action taken review	
8.3	Approval/Review/Information placed before Board/ Committees on Business/HR/ IT/Audit plans, budget; asset quality, resource mgt. incl. liquidity mgt., interest rate decisions on liabilities and assets, risk mgt., audits, Information Technology & Security, KYC & AML implementation;	

8.4	Review note on Customer services, transparency & disclosures (ex. MITC), grievance redressal system in place;	
8.5	Review note on outsourcing, frauds and disasters (Business Continuity Plan and Disaster Recovery Site & Drill) to mitigate risks	
9	Constitution of Audit Committee and its effectiveness [Para 50.1]	
10	Constitution and composition Other Committees -	
10.1	Adequacy and effectiveness of Committee Meetings including roles & delegations, number meetings held, attendance, governance practices, quality of agenda placed on policy/ review/MIS	
10.2	ALCO and its effectiveness [Para 3.1.1 & Annex I]	

10.3	Risk Management Committee and its effectiveness [Para 50.3]	
10.4	Appointment of Chief Risk Officer [Para 51]	
10.5	Customer Service & Grievance Redressal Committees and their effectiveness [Para 19.5 & 78]	
11	Professional qualifications & experience of Chairman/ MD/ CEO and other key managerial persons in place, their functioning, effectiveness, and succession planning	
12	Professional qualifications & experience of other senior executives in place, their functioning, effectiveness, and succession planning	

13	Overall management performance and its adequacy (Vision, Mission, Market Focus, Strategies, Plans, Products, Performance Vs. Target/Budget, adequacy of Risk/Audit/IT/HR Management framework and MIS flow, in place and their effectiveness and review	
14	Compliances and adherence to time limits prescribed in respect of Regulations, Orders, Information/Payment, Delay/ Default, Inspection and Other Observations, Inconsistency in Reporting	
14.1	Unfavourable/ Qualified Statement from the Statutory Auditors [Chapter XII)	
14.2	Delay in submission of returns/ information;	
14.3	Warning/Caution Letters	
14.4	Show-cause Notices	
14.5	Penalties	
14.6	Pending Observations - Inspection and Others	

14.7	% of non-compliances and % of compliances found non-sustainable	
15	Transparency and disclosures to various stakeholders, including authorities and regulators, depositors, borrowers, employees, etc.	
15.1	Mandatory [Paras 14, 15, 16, 34, 35, 44, 53.2 & 3.1.7 (Annex i) and other applicable Directions/Guidelines etc.]	
15.2	Voluntary	
16	Adoption of Corporate Social Responsibility Policy, Committee, and its implementation	

V. Earnings

1	Comments on the income & expenditure of the Company	
1.1	Fund based income	
1.2	Non-fund based income	
1.3	Other income - extraordinary items	
1.4	Yield on Deployment-	Select
1.4.1.1	Overall Amount	

1.4.1.2	Overall, %	
1.4.2.1	Loans & Advances, Amount	
1.4.2.2	Loans & Advances, %	
1.4.3.1	Others, Amount	
1.4.3.2	Others, %	
1.5	Income from Loans & Advances –	Select
1.5.1.1	Overall ,Amount	
1.5.1.2	Overall, %	
1.5.2.1	Housing Loans, Amount	
1.5.2.2	Housing Loans , %	
1.5.3.1	Others, Amount	
1.5.3.2	Others, %	
1.6	Return on Investments –	Select
1.6.1.1	Overall ,Amount	
1.6.1.2	Overall, %	
1.6.2.1	Liquid Assets, Amount	
1.6.2.2	Liquid Assets , %	
1.6.3.1	Others, Amount	
1.6.3.2	Others, %	
1.7	Cost of Funds –	Earnings
1.7.1.1	Deposits, Amount	
1.7.1.2	Deposits, %	
1.7.2.1	NCDs, Amount	
1.7.2.2	NCDs, %	
1.7.3.1	Bank Borrowings, Amount	

1.7.3.2	Bank Borrowings, %	
1.7.4	NHB's Refinance	
1.7.4.1	NHB's Refinance, Amount	
1.7.4.2	NHB's Refinance, %	
1.7.5.1	Others, Amount	
1.7.5.2	Others, %	
1.8	Spread, Amount	
1.8	Spread,, %	
1.9	Ageing of debts, Amount	
1.9	Ageing of debts, %	
1.10	Write-offs, Amount	
1.10	Write-offs, %	
1.11	Write back of provisions on account of improved recovery, Amount	
1.11	Write back of provisions on account of improved recovery, %	
1.12	Large donations, if any, Amount	
1.12	Large donations, if any, %	
1.13	Cost control measures and their effectiveness •	
1.14	Three year Trend Analysis of Income & Expenditure (INS02-FSS)	

1A	Dividend declared by the Company in compliance of the Guidelines [Para 4.1.12A & 18A]	
2	Impact on Earnings – •	
2.1	· Interest rate movement	
2.2	· Trading in securities	
2.3	· Financial performance of subsidiaries on net profit	
2.4	· Extra-ordinary income/ expenditure, non-recurring events	
2.5	· Favourable/Unfavourable Tax Effects	
2.6	· Securitization	
2.7	· Consultancy Arrangements	
2.8	· Distribution of insurance products, mutual fund products, etc.	
3	Comments on profit planning •	
4	Provisioning Requirement and shortfall observed, if any [Para 12] & [3.1.7]	
5	Income Recognition [Para 9, 10] & [3.1.7]	

6	Accounting for Investments [Para 11] & [3.1.7]	
7	Net Interest Margin (NIM) - Current Vs. Previous Year - with Comments including specific comments on decline therein, if any.	
8	Ratios [3.1.7] viz. Return on Assets and Return on Equity and reasons for changes between last and this FY, including •	
8.1	· Higher/Lower Loss provisions (Loan/ Investment)	
8.2	· Higher/Lower Operating Costs (Cost to Income Ratio)	
8.3	· Higher/Lower income on one time transactions	
8.4	· Improvement / deterioration in NIM	
8.5	· Interest Income from housing loans to Average loans & advances	
8.6	· Gross Income to Average total assets	
8.7	· Financial cost to Average borrowings	

8.8	- Interest Coverage Ratio	
8.9	- Cost Income Ratio	
8.10	• Debt Equity Ratio	
8.11	- Operating expenses to Average total assets	
8.12	• Profit after tax (PAT) to Average total assets	
8.13	- Dividend pay-out Ratio [Para 4.1.12A & 18A]	
8.14	Rate of accretion to Net worth	

VI. Liquidity

1	Liquidity Risk Management Policy, Strategy and Practices [3.1.1 & Annex I - Guidelines on Liquidity Risk Management Framework (LRM)] Board Approved LRM Framework having Key Elements such as Governance of Liquidity Risk Management, Board level monitoring, Risk Management Committee, Constitution, functioning and effectiveness of ALCO & ALCO Support Group and its effectively implementation	
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1.1	Governance of Liquidity Risk Management	
1.1.1	Integration of basic operations and strategic decision-making with risk management	
1.1.2	Board oversee the Strategy, Policies, and Procedures of the Company to manage liquidity risk in accordance with the liquidity risk tolerance/limit decided by it.	
1.1.3	Risk Management Committee:	
1.1.3.1	Reporting of RMC to the Board of the Company	
1.1.3.2	Presence of CEO/MD and head of the various Risk vertical in RMC	
1.1.4	Asset-Liability Management Committee (ALCO):	
1.1.4.1	oversees of implementation of LRM Strategy;	
1.1.4.2	ensuring adherence to the Risk Tolerance/limits set by the Board,	

1.1.4.3	head of the committee should be CEO/MD or Executive Director,	
1.1.4.4	have Chief of Investment, Credit, Resource Management & Planning, Fund management /Treasury (Forex and domestic), Economic Research as its member	
1.1.4.5	oversees the liquidity position of branches	
1.1.4.6	decides on maturity profile, mix of incremental assets and liabilities, sale of Assets as a source of funding,	
1.1.5	Asset Liability Management (ALM) Support Group:	
1.1.5.1	Analyse & monitor the liquidity risk profile	
1.1.5.2	Reporting post analysis to ALCO	
1.1.6	Liquidity risk Tolerance:	

1.1.6.1	a process is in place for identifying, measuring, monitoring and controlling liquidity risk and effectiveness of implementation of same.	
1.1.6.2	An appropriate liquidity risk tolerance limit has been clearly articulated as per companies business strategy by senior management as per process.	
1.1.6.3	the strategy to manage liquidity risk in accordance with such risk tolerance is in place.	
1.1.7	Liquidity Cost, Benefit and Risk in the Internal Pricing:	
1.1.7.1	a process is in place to quantify liquidity costs and benefits of the same	
1.1.7.2	These aspects incorporated in the internal product pricing, performance measurement and new product approval process	
1.1.8	Off Balance Sheet Exposure and Contingent Liabilities:	

1.1.8.1	process for projecting Cash flows arising from such off-balance sheet items over an appropriate set of time horizons is in place.	
1.1.8.2	LRM Framework clearly articulated process of identifying, measuring, monitoring and controlling liquidity risk in respect of these items.	
1.1.9	Funding Strategy:	
1.1.9.1	It is part of LRM and is in place having effective diversification in source and tenor of funding is part of Funding Strategy, i.e. there should not be over-reliance on a single source of funding.	
1.1.9.2	concentrated behavioural analysis of deposit withdrawal is part of Funding Strategy for public deposit accepting HFC.	

1.1.10	Collateral Position Management: mechanism of differentiating assets between encumbered and unencumbered assets and management of mobilising those in a timely manner is in place	
1.1.11	Stress Testing:	
1.1.11.1	stress testing conducted on a regular basis for a variety of short term and market-wide stress scenarios (Individually and in combination).	
1.1.11.2	scenarios should include nature of Companys business activities and vulnerabilities.	
1.1.12	Contingency Funding Plan (CFP):	
1.1.12.1	Contingency Funding Plan is in place for responding to severe disruptions which might affect the NBFCs ability to fund some or all of its activities in a timely manner and at a reasonable cost.	

1.1.12.2	It contains details of available/ potential contingency funding sources, amount/ estimated amount which can be drawn from these sources , clear escalation / prioritization procedures detailing when and how each of action can and should be activate , and lead time needed to tap additional funds from each of the contingency sources.	
1.1.13	Public Disclosures: Public disclosure made on following by the Company:	
1.1.13.1	Liquidity Risk detailing funding concentration based on significant counterparty (both deposits & borrowings),	
1.1.13.2	Top 20 large deposits,	
1.1.13.3	Top 10 borrowings (amount & % to total amount),	
1.1.13.4	Funding concentration based on significant instrument/product,	
1.1.13.5	Stock Ratios	

1.1.13.6	Institutional set-up for liquidity risk management	
1.1.14	Intra Group transfers: If there are Intra-Group transactions and exposures (ITEs);	
1.1.14.1	Appointment of Group Chief Financial officer (CFO)	
1.1.14.2	liquidity management process, funding programmes consistent with the complexity, risk profile and scope of operations of the Companies in the Group in place and look after by the Group CFO	
1.1.14.3	Group Liquidity Risk Management processes and funding programmes have taken into account lending, investment, and other activity and ensure that adequate liquidity maintained at the head and each constituent entity within the group.	

2	Management Information System (MIS) on liquidity position [3.1.1 & Annex I - Guidelines on Liquidity Risk Management Framework]	
2.1	MIS is in place and it provides timely & forward-looking information on the liquidity position of HFC and Group to the Board and ALCO both under normal and stress situation	
2.2	all sources of liquidity risk including contingent risks part of MIS and furnish more granular and time-sensitive information during stress events	
2.3	Application and Use of behaviour analysis on assets, liabilities and off-balance sheet items.	
3	Internal Controls for adherence to liquidity risk management policies and procedure [3.1.1 & Annex I - Guidelines on Liquidity Risk Management Framework]	

4	Comments on prudence in raising resources and their deployment	
4.1	Adherence to defining the proper time buckets	
4.2	Adherence to limits prescribed for different time buckets - Liquidity Risk	
4.3	Adherence to limits prescribed on cumulative basis - Liquidity Risk	
4.4	Adherence to other limits set by the respective Board - Liquidity Risk and Interest Rate Risk	
4.5	Reporting on breach of limits to the Board for ratification	
4.6	Manner of raising funds in the current year vis-à-vis the previous year	
4.7	Reliance on interest sensitive/ high cost funds and frequency and level of borrowings, if any	
5	Maturity mismatches based on ALM returns - structural and dynamic liquidity statements	

6	<p>Liquidity Risk</p> <p>Measurement: Adherence of Stock Approach and Fixing of Internal tolerance limit by Board of HFCs for critical ratios (e.g. Short term liability to total assets; short-term liability to long term assets; commercial papers to total assets; non-convertible debentures (NCDs)(original maturity of less than one year) to total assets; short-term, liabilities to total liabilities; long-term assets to total assets; etc.</p>	
7	<p>Management of Currency Risk</p>	
8	<p>Liquidity Management</p>	
8.1	<p>Liquidity of the company in terms of holding liquid assets, maturity mismatch of funds/ cash flows (actual vis-à-vis projections) and access to institutional credits</p>	

8.2	Liquid assets holding vis-à-vis potential claims on liquidity (in terms of composition of deposits/liabilities, reliance on few depositors, undrawn credit lines, etc.)	
8.3	Assessment of funding strategy	
9	Management of Interest Rate Risk	
9.1	Adherence of Gap or mismatch risk is measured by calculation Gaps over different time intervals as per guidelines	
9.2	Fixing of prudential limits on individual gaps with approval of board / management committee.	
9.3	Adherence to prudential limits set on individual gaps with approval of board /management committee.	
9.4	Empirical and behavioural analysis to estimate future behaviour of assets, liabilities and off-balance sheet items to changes in market variables.	

9.5	Implementation of Transfer Pricing System to facilitate effective control and management of interest rate risk.	
10	Assets assumed to be liquid by the HFC but which really are not	
11	Reasons for lack of adequate liquidity, if any, and the strategy and efforts made by the Company on liquidity management	
12	Liquidity risk assessment	
12.1	General control for managing liquidity risk - Policy for funding liquidity risk - Policy for market liquidity risk	
12.2	Trend of compliance vis-à-vis HFC's liquidity policy	
12.3	System in place for managing short term liquidity	
13	Risk arising out of financing floating rate assets with fixed rate liabilities, and the risk mitigants available with HFC	

14	Risk arising out of pre-payments and the risk mitigants available with HFC	
15	Decisions on Interest rate revision made by HFC	
16	Internal Guidelines on LCR and coverage of all aspects as stipulated in LCR Guidelines and adherence thereof Applicability of Liquidity Coverage Ratio (LCR) [Para 3.1.2 of Directions, 2021]	
16.1	Correctness of determined "High Quality Liquid Assets (HQLA)". There should not be double count items in determination of LCR, i.e., if an asset is included as part of the "stock of HQLA" (i.e., the numerator), the associated cash inflows cannot also be counted as cash inflows (i.e., part of the denominator), any such event observed.	

16.2	Any event of lower LCR than prescribed level during the period under review (Stress Situation) and reporting of the same to RBI.	
16.3	Periodically monetization of a proportion of assets through repo or outright sale to test the saleability of these assets and to minimize the risk of negative signalling during period of stress.	
16.4	Disclosure on LCR and HQLA Component (Quarterly and Annually in Annual Report of all 4 quarters); Disclosure of sufficient qualitative discussion (in their annual financial statements under Notes to Accounts)	

VII. System Control

1	Rules, Regulations, Policies, Manuals, Delegations, etc. in place for reference and adherence by various functionaries/employees of the Company and their effectiveness, including the system of review by the Board	
2	End to end system implemented for income recognition, asset classification, provisioning, assignment of risk weights to comply with prudential norms; and the oversight and controls in existence for review and adherence	

3	Adequacy of Audit System in place, commensurate to its business (Audit Policy and Plan approved by the Audit Committee/Board including scope, coverage, periodicity, Frequency and Coverage of all functions, quality of observations, risk parameterisation/categorisation, availability of Risk-Register, branches and offices, Exception reporting, Follow-up on Compliances, repeat observations, closure and review)	
3A	Statutory Audit	
3B	Risk Based Internal Audit or Internal Audit and its Independency i.e. no conflicting Role in assurance function.	
3C	Credit Audit, if any	
3D	Concurrent Audit , if any	
3E	Information Security Audit	
3F	Secretarial Audit, if any	

4	Adequacy of Information Technology (IT) system in place to take care of its business [Para 3.1.10- Master Direction- Information Technology Framework for the NBFC sector dated June 08, 2017]	
4A	IT Policy and its review	
4B	Coverage and extent of computerization	
4C	Hardware, Software and Network Management	
4D	Website and On-line Services Management	
4E	Availability of IT Personnel	
4F	Backup Facility Arrangement	
4G	Information & Network Security	
4H	Efficacy of MIS	
4I	System for upgrading the Software and Patch Management	
4J	Data Centre and Disaster Recovery Site Management and its trigger time	

4K	Implementation of electronic mode of settlement [Para 97.1]	
5	Adequacy of Risk Management System and its effectiveness (Risk Management Policy, Committee, Structure, Review and Oversight, Assessment, Mitigants, Exposure Limits & Adherence, in place	
5A	Credit Risk	
5B	Market Risk	
5C	Operational Risk (People Risk, System Risk, Legal Risk, Outsourcing Risk)	
5D	Outsourced activities of the Company, and Control & Contingency Plan in existence	
6	Implementation of KYC and AML Processes [Master Direction-KYC Direction, 2016]	
6A	Board approved guidelines in place and its annual review	
6B	Reporting & Reviewing by the Audit Committee	

6C	Examining the KYC & AML records by the Internal Audit, Review and Reporting	
6D	Appointment of Principal Officer (PO) and Designated Director	
6E	Registration with FIU IND and on-line filing of CTRs and STRs	
6F	Processes in place for Customer Identification and Acceptance	
6G	Ongoing monitoring by PO and frequency of such monitoring	
6H	Periodical Review of Risk Categorization of Customers and frequency of such review	
6I	Customer Awareness Measures undertaken	
6J	Training on KYC & AML, provided to Front Office and other Staff	
6K	Documentation Policy and Preservation of Records	

7	Implementation of Fair Practices Code (FPC), Most Important Terms & Conditions (MITC), & Grievance Redressal Mechanism (GRM) [Chapter XIII, Annex XII etc of Directions, 2021]	
7A	Board approved FPC, MITC and GRM in place and their periodical review	
7B	Reporting & Reviewing by the Board	
7C	Examination of records by the Internal Audit, Review and Reporting to Board/ Audit Committee	
7D	FPC/MITC/GRM/Escalation to NHB processes implemented - Display, Privacy & Confidentiality Clause Maintenance, Complaint Register at branches/offices	
7E	Appointment of Grievance Redressal Officer (GRO) and GRM escalation matrix, in place	
7F	Complaints Analysis & Review	

8	Implementation of Model Code of Conduct for DSAs, if any [Para 82.7 and Annex X of Directions 2021]	
9	Implementation of Guidelines for Recovery Agents engaged by HFCs [Annex XI of Directions 2021]	
10	Implementation of Business Continuity Plan, and the machinery in place	
11	Frauds_ [Master Direction - Monitoring of Frauds in NBFCs (Reserve Bank) Directions, 2016]	
11A	Official of the rank of General Manager or equivalent who will be responsible for submitting all the returns to the Bank and reporting	
11B	Timely Identification, Classification, timely Reporting-FMR-1	
11C	Report on Frauds Outstanding - Quarterly Return (FMR-2 &3) submission	

11D	Frauds committed by unscrupulous borrowers	
11E	Case of Attempted fraud	
11F	Fraud case involving ?1 Crore and above	
11G	Reporting of Fraud & its details to the Board on detection	
11H	Quarterly and Annual Review of Fraud (comments on the parameters/main aspects/details to be covered in note placed to the Board as per the Directions)	
11I	Reporting of Fraud to Police	
11J	prevention mechanism, like system for corrective action including removal of systemic deficiencies and examination of staff accountability	
11 K	Closure of Fraud by HFCs as per Guidelines (comments on the prior approval obtained and all action are completed before closure as per the Directions)	

12	Systems and controls in place for ensuring good housekeeping - Balancing of books, long outstanding entries in nominal accounts (sundry/ suspense), if any	
13	Any disquieting features observed in trial balances at different periods, if any	
14	Comments on the application of Accounting Standards	
15	Accounting of off-balance sheet items	
15.1	Undisbursed amount of housing/other loans	
15.2	Financial/Other Guarantees	
15.3	Securitization, Assignments, etc.	
15.4	Liquidity commitment for Securitization of Std. Assets	
15.5	Second loss credit enhancement	
15.6	Claims not acknowledged as debt	
15.7	Others, if any	

16	Other business activities undertaken and their risk exposure on company, if any	
16.1	Leasing/ Rental	
16.2	Hire purchase	
16.3	Distribution of Insurance Product/s	
16.4	Distribution of Mutual Fund Product/s	
16.5	Others, if any	

Annexures:

- 1.Acknowledgement on the Directives issued to the Company;
- 2.Pre-inspection scrutiny report
- 3.NOF& CRAR for the period under review, in case of assessment is different from reported;
- 4.Brief on Management Discussion/ Presentation having the acknowledgement from the company;
- 5.Ratio Analysis;
- 6.Supervisory Rating awarded by the Team, along with calculation details (including Excel File);
- 7.Annex I and II as mentioned in the Inspection letter issued to PIO;
- 8.Report on Risk based elements under STEP-UP CAMELS approach Annex III
- 9.Others. (Documentary Evidence of the Observations in the Report)

Note: The inspection team to ensure that all the Annexures as stated above have been furnished to Department of Supervision along with a special note on any matter, it may like to amplify and draw attention.

Date:

Place:

Inspection from to

Signature of Inspecting Officials

Name IO

Name IO

Name IO

Name IO

Name PIO